



## **Officer of Diversity and Inclusion (Volunteer Position)**

As one of our core values, we depend on our commitment to diversity and inclusivity within our organization and all programs. This position serves to create meaningful initiatives and efforts to ensure diversity and inclusivity (cultural, racial, sexual, gender, ability, class, religious, etc.) internally within the Thriving Initiative team and externally to collaborators and participants. This officer will be responsible for reaching out to different organizations and students on campus, contributing meaningfully to programs, reviewing internal policies and procedures, and more.

### *Responsibilities:*

- Advocating for underrepresented and marginalized groups in operations, programming, and all levels of the organization.
  - The entire team is responsible for upholding best practices and acknowledging that a trauma-informed approach cannot be achieved without recognizing the significance of intersectionality within interpersonal violence.
  - This position will spearhead initiatives and respond to community needs but will never be asked to act alone. This position is supported directly by the Chapter Advisor and the entire team.
- Closely collaborate with the Programming, Finance, and Public Relations teams.
- Attend and contribute to weekly team meetings.
- Exercise creative and collaborative problem-solving across an array of areas.
- Collaborate with the outreach team to present informational materials to officers and community members.
- Coordinate with workshop providers and informative presenters to increase awareness on the effects of trauma and violence and how these experiences differ for folks of marginalized/intersectional identities.
- Opportunities to engage with [programming](#) preparations and implementation.
- Opportunities to grow and build professional development skills.

### *Expectations:*

We are looking for a passionate UCSB undergraduate student striving to be a part of the change they'd like to see in the community. We are looking for someone who is devoted to our mission to “inspire resilience in response to violence by promoting holistic community healing initiatives.” We understand there are a lot of expectations for this position, if selected, you will be thoroughly trained and prepared to take on each responsibility. We also offer continuous professional development and mentorship opportunities.

### *An ideal candidate should have:*

- A strong understanding of the importance of diversity and inclusion.



- Knowledge and commitment to continued learning about the effects of systemic oppression.
- Superb interpersonal skills and a willingness to collaborate with others.
- Attention to detail.
- The ability to see the strength in others and help everyone feel included.
- An unparalleled passion and drive for supporting survivors of interpersonal violence on campus and promoting holistic healing at large.
- Familiarity working with survivors is preferred but not required.
- Graphic design and marketing experience preferred but not required.
- Commitment to the values of The Thriving Initiative.
- Ability to support and understand diverse and marginalized communities of all identities.

**Questions or looking for another way to get involved?**

If you have any additional questions about our organization, the application process, or want to connect about the organization, please contact us at: [apply@thethrivinginitiative.org](mailto:apply@thethrivinginitiative.org).

For more information on The Thriving Initiative and our upcoming programs please visit our website at <https://www.thethrivinginitiative.org/> and follow us on social media

([@thrivinginitiative](#))!

**Apply at:** <https://forms.gle/qNnDdSPBTYYQtmDR7>